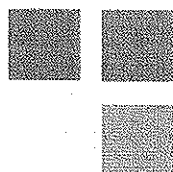




School Leadership Teams: A Foundation for School- Based Planning and Shared Decision-Making



Session Agenda

Reflection

Purpose

Governance

Comprehensive Educational Planning

Consensus-Based Decision Making

Support for SLTs

Reflection

You have been elected to serve a very important role in your school. As a member of the School Leadership Team you will have the opportunity to help shape the school's educational plan. Think carefully about what you can contribute to the team's efforts to ensure the school meets the needs of every student.

- Facilitation skills
- Pedagogical expertise
- Knowledge of family-school best practices
- School community leadership experience
- Familiarity with school accountability tools
- Past SLT experience

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- Every New York City Public School must have a School Leadership Team.
- The SLT plays a significant role in creating a structure for school-based decision making and shaping the path to a collaborative school culture.
- The SLT is the primary vehicle for developing school-based educational policies and ensuring that resources are aligned to implement those policies.
- The SLT assists in the evaluation and assessment of the school's educational programs and their affect on student achievement.
- The SLT develops the school's annual Comprehensive Educational Plan (CEP) that is aligned with the school-based budget.
- In Title I schools, the SLT is responsible for facilitating consultation with Title I parent representatives regarding the joint development of the CEP, Parent Involvement Policy and School-Parent Compact.

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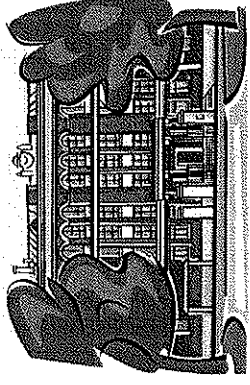
State

- New York State Education Law, Section 2590-h.
- Commissioner's Regulation 100.11



City

- Chancellor's Regulation A-655 (CR A-655)



School

- SLTs are required to establish bylaws that conform to the requirements of CR A-655.
 - Attachment 4 of CR A-655 includes a bylaws template.

Governance

SLT Bylaws

The SLT must develop bylaws that provide operating guidelines for the team. Bylaws give the team structure and serve as an important reference when discussing procedural rules.

The SLT bylaws must address the following:

<u>team composition</u>	<u>roles for each team position</u>	<u>quorum</u>
<u>length of term and term limits</u>	<u>order of business</u>	<u>monthly meeting day and time</u>
<u>method for filling vacancies</u>	<u>role of observers during meetings</u>	<u>method of decision-making</u>

The bylaws can be amended by consensus of the SLT. The final article of the SLT bylaws should include the specific amendment process.

The bylaws should also include the SLT's mission and vision statements.